

UNIVERSITY OF SOUTH ALABAMA
Faculty Senate

Plenary Session

November 16, 2022 Zoom 3:00 pm

MINUTES

Present: Faculty and Guests

Adams, Jamie
Amare, Nicole, excused
Arif, Delaware
Batten, Lynn, excused
Black, Michael
Brannan, Lauren
Brock, Casey
Bunch, Jaclyn
Copeland-Streeter, Donna
Curtis, Missy
Dasinger, Jacob
Davidson, Clay
Donaldson, Amanda
Getch, Yvette
Godang, Romulus
Holden, Shelley
Huang, Jingshan, excused
Kersey, Jeremy
Khan, Zoya, excused
Lewis, Drew
Lynch, Colleen
Manders, Jenny, excused
Meola, David
Myers, Charlene
Ní Chadhain, Sinéad
Pavelescu, Andrei
Rackowski, Chris
Rayner, Jonathan
Richardson, Joe
Shaw, Christy
Shaw, Thomas
Shepard, Beth
Spencer, Edmund
Swanzy, Debra

Turnipseed, David
 Vandewaa, Elizabeth
 Vandewaa, Arie
 Walker, Sean
 Wassenaar, Christina
 Webb, Bret
 Weber, David, excused
 Woodmansee, Brenda

Meeting called to order 3:07 pm

Approval of the amended Minutes for 10/19/22 Meeting: Approved

Approval of Agenda for 11/16/22 Meeting: Approved

A motion to suspend the rules today to vote electronically because COM faculty cannot attend the meeting due to a conflict in the schedule; they are with the architect about the new COM building. The motion passed with the majority vote, 0 opposition, 0 abstentions.

○ _____

Meeting.)

Dean Searches:

The search process for the AVP for Enrollment Services has started, and the Search Committee was formed.

The searches for three deans have been going on, and we are interviewing candidates this semester. These searches should be completed by the next semester.

In the spring, there will be two more searches for dean positions in the College of Business and Education. There will be public forums for the candidates, and the president highly encourages the faculty senate members to participate in these public forums. Public forum videos about the dean candidates are available on the website created by the ILC.

SACSCOC Accreditation:

The report has been submitted, and the university expects to hear from the SACSCOC either by the middle of December or during the SACSCOC conference at the end of January. The site visit from the SACSCOC will be in March 2023.

FS1018 (DEI Guidelines for Faculty and Administrative Searches)

The policy was denied by CAD. Dr. Chadhain reports that the faculty senate might best be served by handing the DEI policy off to the FS DEI committee. They may be better able to get traction on the issue with Dr. Billingsley than the faculty senate will with CAD.

FS1019 (Title IX update)

This policy was approved and published.

Policies in Process:

Two policies that were voted on by FS last January & February and presented to CAD in May have been returned with revisions:

FS1020 (ombudsperson policy revision) and FS1021 (chair review policy).

Dr. Chadhain reports that we have reached the end of the document exchange process for these two policies.

CAD will either approve or deny the policies if we return them to CAD with any revisions. If the policies are denied by CAD they are dead and we have to start the process anew.

FS must decide whether to revise the policies and return them to CAD for a vote or whether we should refer the policies to the Academic Affairs Policy Committee (AAPC) to broker a compromise policy.

AAPC is comprised of 4 Faculty Senate members: Sinéad Ní Chadhain (University policies and faculty handbook chair), Delaware Arif (FS president), Jaclyn Bunch (FS vice-president), Beth Shepard (FS past president) and 4 deans: John Usher (ENG), Hal Pardue (CIS & Grad School), John Kovaleski (CEPS), Andrzej Wierzbicki (AS).

Dr. Chadhain reports that the committee recommends referring these policies to the Academic Affairs Policy Committee. Alternately we could return the document with our original language to CAD for a vote.

An electronic vote will be held to determine whether the policy will be accepted as is, returned to CAD with original language, or referred to the AAPC to broker a compromise policy that both sides can agree upon.

The electronic voting results for the **Ombudsperson policy** as of 12/9/2022 is as follows:

Total votes=47, Accept CAD revisions=5, Reject CAD revisions and return to CAD with FS revisions=1, **Refer policy to the AACF=37**; there were 4 Abstentions.

