



**UNIVERSITY OF SOUTH ALABAMA**  
**Faculty Senate**

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**Plenary Session**

**February 15, 2023 Zoom 3:00 pm**

**MINUTES**

Present: Faculty and Guests

Adams, Jamie  
Amare, Nicole  
Arif, Delaware  
Bates, robin  
Batten, Lynn, excused  
Beebe, Donald  
Black, Michael  
Borchert, Glen  
Brannan, Lauren  
Brock, Casey  
Bunch, Jaclyn  
Copeland-Streeter, Donna  
Curtis, Missy  
Davidson, Clay  
Donaldson, Amanda  
Getch, Yvette  
He, Jia  
Holden, Shelley  
Huang, Jingshan  
Huang, Ying  
Jahnke, Karl  
Khan, Zoya  
Lynch, Colleen, excused  
Manders, Jenny  
Marri, Preethi  
Migaud, Marie, excused  
Meola, David  
Min, Hosik  
Myers, Charlene, excused  
Ní Chadhain, Sinéad  
Pavelescu, Andrei  
Rackowski, Chris  
Rayner, Jonathan

Rich, Tom  
Richardson, Joe  
Sehgal, Mukul, excused  
Sayner, Sarah  
Shaw, Thomas  
Shepard, Beth  
Spencer, Edmund  
Swofford, Jim  
Swanzy, Debra. excused  
Thompson, Christina  
Thompson, Tara  
Turnipseed, David  
Vandewaa, Elizabeth  
Vandewaa, Arie  
Walker, Sean  
Wassenaar, Christina  
Webb, Bret  
Weber, David  
Woodmansee, Brenda

- μ Meeting called to order 3:02 pm
- μ Approval of the amended Minutes for 1/18/23

- ‡ **Salary Survey:** The SURYRVW¶V 2IILFH KDV VKDUHG WKH SH process with the FS excom. The document has been sent out prior to the meeting by the FS secretary.
  - ‡ **Faculty Ambassador Program:** The FS president reports that there is currently a faculty ambassador program for any faculty that travel outside of the country. He will share more information with faculty on eligibility and the application process.
  - ‡ **Gen-Ed Committee:** The FS president reports that there is a Gen-Ed committee for the university. He has appointed FS senators to the committee and the committee will give a report by the end of the semester.
- o **Vice-President Report**
- ‡ **3 Activities of the Excom this Academic Year:** Dr. Bunch reports that the FS excom has been involved in three major activities:
    - ‡ FS representation (president and s

- ‡ The committee is also looking at the sabbatical policy. The committee is doing research of policies of peer institutions and looking at establishing a possible rubric for faculty feedback. The DEI committee is also looking to gather information on how many people apply for sabbatical and the percentage of faculty awarded a sabbatical.
- ‡ Dr. Chadhain reported that the committee is looking at timely reviews for promotion and tenure. A motion was presented to form a workgroup of FS members to work on timely reviews for promotion and tenure. The motion was second and the motion was passed by a show of hands of those present. No abstentions.
- ‡ **Awards Committee:** Sean Walker reported that the call for nominations. The award categories are:
  1. **Semoon and Youngshin Chang Endowed Award for Humanitarian Services** - recognizes a student, faculty member, staff member, or alumnus who contributes most to humanity and makes a difference in the community.
  2. **Outstanding Research Partner** - providing direct support to the research mission of USA faculty through financial, in-kind, personnel, expertise, office space, consulting, or other means.
  3. **Outstanding Teaching Partner** - providing direct support to the teaching mission of USA faculty, broadly defined, by providing a setting and/or skilled supervision for USA students. This partner enhances the educational mission of the USA faculty by providing internship/externship/field placement to USA students.
  4. **Outstanding Community Partner** - for an organization/agency that works with USA faculty to address needs of the greater Mobile community through collaborative research and/or service delivery.

Faculty are encouraged to cast their vote so that the winners can be invited to a party before the end of the year.

‡ **By-Laws**-No report

o **Reports from Caucus Leaders:**

‡ No caucus reports.

o **Reports from University Committees:**

‡ None

o **New Business:**

‡ **Guest Speakers:**

*f* **R1/R2 Committee Summary by Dr. Sean Powers:** Sean Powers reported that there are two committees to improve research and the research status of the University. One committee is the R1 committee that is charged to look at how the university can make the transition to a R1 research facility. He presented information about the Carnegie classifications and the 10 measures for professional practice in determining research classifications according to Carnegie. First,

Carnegie looks at research expenditures and doctoral students graduated such as doctoral conferrals in humanities, social science, stem and other research fields. Increases in research expenditures and Ph. D graduates will be critical in moving on the trajectory to an R1 institution. They are charged with developing a business strategy to achieve this goal with 3-, 6-, and 9-year timelines with a draft plan developed by May.

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