

FACULTY SENATE

DRAFT PLENARY AGENDA

DATE: October 18, 2023

TIME: 3:00 pm/3:03 pm

LOCATION: MCOB 265

In Attendance

Jamie Adams

Robin Bates

Donald Beebe

Michael Black

Glen Borchert

Casey Brock

Greg Brower

Sinead Chadhain

Missy Curtis

Clay Davidson

Amanda Donaldson

Susan Ferguson

Yvette Getch

Cailyn Hauff

Jingshan Huang

Ying Huang

Geoffrey Hudson

Jeremy Kersey

Zoya Khan

Taralynn McMullan

Ashley Marass

David Meola

Hosik Min

Charlene Myers

Kimberly Pettaway

Brooks Rabideau

Christopher Raczkowski

Jonathan Rayner

Joe Richardson

Christy Shaw

James Swofford

Vicki Tate

Eleanor ter Horst

Rebecca Thomas

Christina Thompson
Tara Thompson
David Turnipseed
Arie Vandewaa
Elizabeth Vandewaa
Laura Vrana
Sean Walker
Christina Wassenaar
Brett Webb
David Weber

Call to Order

Approval of Minutes September 20, 2023—added vote for sabbatical policy and faculty goals

Approval of Agenda--approved

President's Report (In writing)

Old Business:

- Adhoc Teaching Effectiveness Committee
 - Discussion about portfolio (deans think chairs use watermark annually)—could be helpful if all chairs did use watermark to help measure annually
 - Discussion about pre-tenure faculty, non-tenure instructional track faculty, and new hires (Since they are not evaluated the same way)
 - Brief discussion about peer review and reflection
 - What will the portfolio look like? How will we use it? Who will it pertain to?
 - Eleanor said they are trying to make the portfolio more feasible.
 - Possibility for faculty to submit some or all...as an option basis to support promotion.
 - How will chairs use the portfolio?
 - Closing the feedback loop (so that faculty get feedback)
 - Charlene Meyers-Do other departments have a system?
 - There should be a minimal training for people who want to be chairs.
 - ILC Offered training for Department Chairs, but it was optional.
 - Their response was evidence of the need for training.

Reports from Senate Committees

up. The ILC is going to offer a course about challenges of AI. Student apathy was also brought up as well as students lacking the basics to progress through programs. Lots of mental health issues impact students.

University Planning Committee

University Policies & Handbook Committee-A new policy will go out after Sinead and Donna meet with CAD, as Sinead and committee have drafted language that is possibly more palatable. They also discussed work load policy, as well as how evaluation guidelines are applied differently across colleges and even departments, as well as in terms of numbers and comments/information on the forms. Still gathering data. Salary equity, inversions compression, etc. from the president's report, and the Provost is not opposed to publishing the policy somewhere (but it would have to be documented and then published). The adjustments are done whenever there is a raise (but isn't there a process for faculty members to sign a PAR form—how is this actually happening?).

Non-tenure track promotion policy-last year FS and CAD voted and approved for the policy to replace the language in the handbook with language that would count as evidence---so they retained the old language the p(a)n-(em)-(b)-(n)-4)-12 (h) w,aB happ

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